



**Meet Messaoud Kerris
Steps Alum and Supporter**

*Lincoln School '10
Brookline High School '14
Mass College of Liberal Arts '18*

MOVING BROOKLINE YOUTH

FORWARD

2018 ANNUAL REPORT



STEPS TO SUCCESS

Steps to Success helped Messaoud on his journey from Lincoln to BHS to college graduation. We've helped over 4,000 Brookline students just like him since 2001.

An Elementary/Middle School STS Advisor knocks on the Kerris family's door and introduces them to Steps to Success in 2005



2009

Participated in **INK at Boston College** where BC students provide weekly tutoring to STS students

2010

Worked as a paid teacher's aide through **STS Summer Connections**



2011

Entered Brookline High School | Attended **STS Outdoor Exploration** in New Hampshire's White Mountains

Worked at Putterham Golf Course via **STS Work Connections** | Visited Local Colleges with **STS Advisors**

2012



Worked at Brookline Rec Summer Camps via **STS Work Connections** through 2014 | Joined Minority Student Achievement Network at BHS

2014



Graduated BHS, Class of 2014 | Became part of **STS College Success Initiative**

2015

Made the Mass College of Liberal Arts Dean's List for Academic Excellence

Graduated from **MCLA** with a B.S. in Business Administration and Minor in Economics, *cum laude* |

Established Messaoud Kerris Scholarship to support other STS students entering college

2018

**By supporting Steps to Success,
you are supporting your
neighbors, schools
and community.**

“ I’m a MCLA (Mass
College of Liberal Arts) 2018
grad and my wonderful mother
and three older sisters have all
been part of the Steps to
Success family since I can remember!



We grew up in assisted housing and Section 8 in
Brookline—but still, we all went to college and
graduated. You’re probably thinking, how the heck
can a single mother living under the poverty line have
all four of her kids go on to graduate from college?
The answer is simple: do well in school! It would be
that simple if school was your one responsibility,
which in my case, it was not. **Steps to Success does a
good job of planting the seeds—demonstrating that
college is possible, attainable and affordable—
among families who have had no exposure to
higher education.** ”

How does STS support students like Messaoud? Steps to Success offers:

After school programs with enrichment, homework help and social emotional learning

Access to high-quality **summer camps** and **outdoor exploration**

Placements in **paid internships** year-round

College coaching, enrollment, and **retention**



What makes our program successful?

A long-term investment in our students, starting in 4th grade through college graduation

Individual relationships with students to understand what they need, and when, so that we can provide the right support year-round

A unique partnership between a non-profit, a housing authority, and a public school district



FY18 Revenues

■ Earned	\$14,158	2%
■ Individual	\$99,530	12%
■ Government	\$169,183	21%
■ Foundations	\$295,460	36%
■ Corporations	\$135,660	17%
■ Unrestricted Assets	\$94,663	12%
\$808,654		100%



FY18 Expenses

■ Programs	\$85,729	11%
■ Staffing	\$578,314	71%
■ General Administration	\$112,417	14%
■ Fundraising	\$32,194	4%
\$808,654		100%

Your Support Adds Up

\$1,000



Fund an outdoor exploration trip for 8 students during a vacation week

\$500



Fund a college student's textbooks during their first semester

\$250



Provide enrichment supplies for one of our K–8 school's after school programs

\$100



Provide transportation for college visits for our high school seniors

\$50



Fund a family night celebration for an elementary school after school program



Our work is made possible with the support of our community, civic, and corporate partners.

Steps to Success Student

"From 4th grade through high school, Steps has provided a place for me to be ME, a place to share, laugh, and vent with kids from similar backgrounds, and a place to broaden my world with opportunities we didn't think we could afford."

Samantha Hew

*College Success Initiative
Student, Emmanuel College
Class of 2020*

Brookline Housing Authority

"The Housing Authority has been working with Steps to Success since 2001. Our work reflects our shared values: that all our residents deserve access to the resources that ensure a high-quality educational experience for our children. Our powerful partnership ensures that all our students have a path towards long-term life success."

Patrick Dober

*Executive Director,
Brookline Housing
Authority*

STS Volunteer and Donor

"I am constantly amazed by Steps to Success students: they are bright, determined and self-assured, but even more importantly, they show so much care and compassion for others. The consistently-positive outcomes for these students are a true testament to how special the Steps to Success community is."

Erin Bickford

*Global Digital Marketing Strategy
Manager, Manulife*

Public Schools of Brookline

"We are invested in this three-way partnership between STS, the Public Schools of Brookline and the Brookline Housing Authority, which provides wrap-around supports for our students during the school day and beyond. This partnership brings the necessary extra resources our students need to close the opportunity gap and to achieve equitable outcomes."

Andrew Bott

Superintendent of Schools



**Be part of a success story like
Messaoud's by donating to
Steps to Success**

stepstosuccessbrookline.org | 617-713-5310



STEPS TO SUCCESS

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