



STEPS TO SUCCESS

2017 ANNUAL REPORT

STEP UP FOR

EDUCATIONAL EQUITY

IN BROOKLINE



Did you know...

...there are more than 372 children living in public housing in Brookline?

...that Steps to Success knocks on the door of every single one of them when they reach 4th grade?

Steps to Success (STS) is Brookline's only school support program specifically for students in public housing.

Our mission is to enhance educational outcomes for students grades 4 and up from low-income families in Brookline in order to defeat the cycle of poverty.

Since 2001, we have served more than 4,000 students in ways that support and strengthen our children, their families, our schools, and the Brookline community as a whole.

Step up and join us.



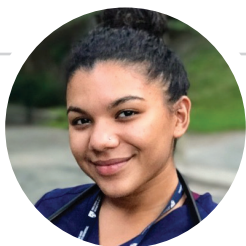
Shoma Haque

Executive Director, Steps to Success, Inc.



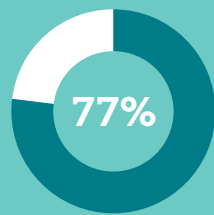
“

Steps to Success is so important to have in Brookline because it provides a lot of support to an economically disadvantaged community. This program supports, cares for, and allows students to strive for success. But, more importantly, it motivates them to break all barriers.”



Athalia Lopez

*Steps to Success CSI Student
at UMass Boston*



of eligible STS students
are enrolled in Extended
Learning Programs



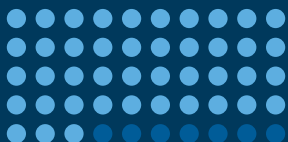
70

number of STS
students in our
workforce development
program who held paid
professional summer
internships with public,
nonprofit, and private
employers throughout
Brookline and Boston



86%

of enrolled students have not had any behavioral referrals to school administration



120

number of students currently supported in our 4-8th grade after school programs



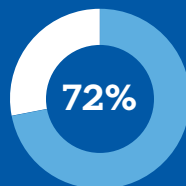
\$225,000

amount of scholarship opportunities STS has helped our students find and access



97

number of students who have **GRADUATED** to date from 2 and 4 year institutions of higher education



first generation college students in College Success Initiative

\$1,000 > \$1,000 contributes to a college student's ability to meet the funding gap between financial aid and his/her tuition, helping that student stay in school and graduate on time.

\$500 > \$500 ensures that two middle school students have an opportunity to attend an 8-week summer STEM course in Zero Robotics.

\$250 > \$250 provides enrichment supplies for one of our seven school's Extended Learning Programs for elementary aged children.

\$100 > \$100 provides college application fees for two high school seniors.

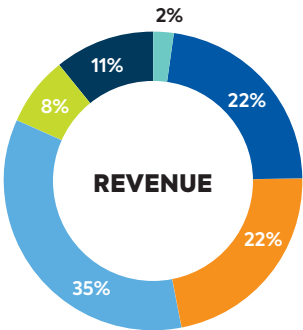
\$50 > \$50 funds a family night celebration for an elementary school Extended Learning Program.

FINANCIALS

REVENUE

EARNED	\$17,193
INDIVIDUAL	\$166,743
GOVERNMENT	\$163,656
FOUNDATIONS	\$256,677
CORPORATIONS	\$56,580
UNRESTRICTED ASSETS	\$78,283

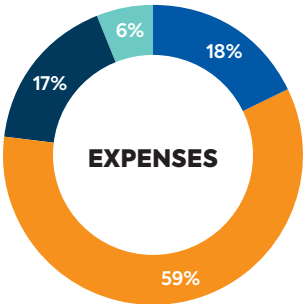
Total **\$739,132**



EXPENSES

PROGRAMS	\$135,690
STAFFING	\$436,719
GENERAL ADMINISTRATION	\$124,272
FUNDRAISING	\$42,451

Total **\$739,132**



“

Being a part of Steps to Success—as a donor, volunteer, teacher, or mentor—means belonging to a supportive circle of friends who care about the welfare of all children in Brookline. Steps to Success students are smart, self-starters, bold, creative, big-time dreamers, and they are loved. If you are concerned about equity in education and want to lower barriers to achievement faced by students from low income families, then you belong in the Steps to Success family.”

Britt Lee, *Brookline Resident &
Steps to Success Board Member*



This work is not possible without the the valuable support of our community, civic, and corporate partners, including:

**Brookline Housing Authority
The Public Schools of Brookline**

Visit our website at **stepstosuccessbrookline.org/supporters** for a list of donors and our annual reports.



STEPS TO SUCCESS

Steps to Success, Inc.

PO Box 470421, Brookline, MA 02447

sts@stepstosuccessbrookline.org • 617-713-5310

stepstosuccessbrookline.org



Steps to Success, Inc. is recognized by the Internal Revenue Service as a tax-exempt, 501(c)(3) organization and donations to Steps to Success, Federal ID number 47-1641692, are tax-deductible contributions to the extent allowable by law.