BUILDING BRIDGES, UNLOCKING OPPORTUNITIES

2019 ANNUAL REPORT

STEPS TO SUCCESS

You Empower Us, So We Can Support Our Students

Every year, the generosity of our supporters empowers Steps to Success to remain an advocate for and friend to students from low-income families in Brookline. This year was no different. Another constant was the success of our mentor program, a cornerstone of our College Success Initiative (CSI).

We're pleased to highlight two individuals who have an ideal mentor-mentee relationship. Meet Michée Mande, Creative Services Intern at WCVB-TV and UMass Amherst Class of 2020, and Candy Altman, a decorated veteran of the news industry.

Even a casual observer can sense how genuine their relationship is not only as mentor and mentee, but also as friends. These are the kinds of results for which we strive, and exemplifies the work we do on behalf of students and families in Brookline.

In Their Own Words

"I've had the pleasure of working with such an upbeat, positive person in Michée. It's been such a gratifying experience to give what I have to offer to the community I love."

CANDY ALTMAN
FORMER VP OF NEWS,
HEARST TELEVISION

"Steps works if you work. The advisors and staff are always so supportive and really served as the fire I needed to accomplish my goals. The CSI program is truly invaluable."

MICHÉE MANDE
UMASS AMHERST '20

What Our Mentors Do

Sharing one's life experience to help another person **DEFINE AND REALIZE GOALS**

Opening doors for students into **PROFESSIONAL PATHWAYS**

Supporting **EDUCATIONAL EQUITY** in Brookline

Establishing a genuine bond of **MUTUAL RESPECT AND LEARNING**

What Steps Does

Developing **LASTING, POSITIVE RELATIONSHIPS** with our students and families

Committing to our students' educational journey, from **4TH GRADE THROUGH COLLEGE** graduation

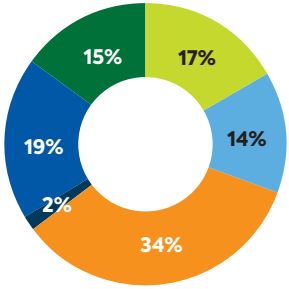
Maximizing our **COMMUNITY PARTNERSHIPS** and resources

Placing our students at the **CENTER** of everything we do

Financials

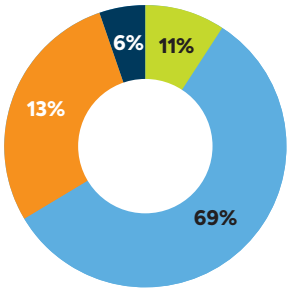
FY19 Revenues

Individual Contributions	$128,690
Government	$108,280
Foundations and Corporate	$263,859
Earned, Misc and Investment	$12,866
Event Income	$143,061
Unrestricted Assets	$114,468
	$771,224



FY19 Expenses

Programs	$86,437
Staffing	$532,774
General Administration	$103,375
Fundraising	$48,638
	$771,224



What Our Donors Bring to Life

$1,000 Pays for every STS college student to receive **TWO CARE PACKAGES** during the year

$500 Funds a college student's **TEXTBOOKS** during their first semester

$250 Supports an elementary student to attend **SUMMER CAMP** for two weeks

$100 Provides transportation for high school seniors to attend **FALL COLLEGE VISITS**

$50 Provides supplies for two afterschool **SCIENCE ENRICHMENT CLASSES**

Thank You to Our Foundation Supporters

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Wendling Charitable Fund

As a friend of Steps to Success, you would strengthen a group of individuals and organizations who are passionate about our mission and committed to promoting it.

Let's team up for educational equity in Brookline and unlock even more opportunities today!

STEPS TO SUCCESS

Be part of a success story like Michée's by donating to Steps to Success

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